



Federal Career Intern Program

U.S. Environmental Protection Agency

Office of the Inspector General

Careers

- < Auditor
- < Program Analyst
- < Operations Research Analyst
- < Social Scientist
- < Environmental Scientist
- < Environmental Engineer

Locations

- < Washington, DC
- < Boston, Massachusetts
- < New York, New York
- < Philadelphia, Pennsylvania
- < Research Triangle Park, North Carolina
- < Atlanta, Georgia
- < Chicago, Illinois
- < Cincinnati, Ohio
- < Dallas, Texas
- < Denver, Colorado
- < Kansas City, Kansas
- < San Francisco, California
- < Seattle, Washington

"We are an organization where multi-talented professionals think for themselves, work in teams, and exercise innovative leadership to advance efficient environmental protection. If you have the necessary skills and commitment, the opportunities are here."

- Nikki L. Tinsley, Inspector General

Through the Federal Career Intern Program, the U.S. Environmental Protection Agency (EPA) Office of Inspector General (OIG) recruits exceptional men and women who will work in new, creative ways to:

- Promote economy, effectiveness, and efficiency within EPA, and
- Prevent and detect fraud, waste, and abuse in Agency programs and operations.

About the OIG Career Intern Program

The OIG Intern Program at EPA is a comprehensive, entry-level, permanent, full-time employment and career development program designed to recruit and nurture the next generation of OIG leaders. As an OIG Intern, you will participate in an intensive, two-year program that will "jump start" your career with us and develop your potential for future advancement within our organization. Key developmental components of the Program are:

- **An Orientation Conference** held in Washington, DC to familiarize new Interns with the OIG, the Agency and each other;
- **A rotational assignment** to a different part of the OIG, or to an EPA program or regional office. If the rotation is to a different geographic location, we will pay necessary travel and temporary duty expenses;
- **Individual Development Plan (IDP)** to serve as a road map for your professional and personal development during the Program and beyond;
- **Formal classroom training** of at least 80 hours per year to enhance your leadership skills, technical proficiency, and advancement potential;
- **On-going on-the-job training, mentoring, career development and performance feedback.**

Benefits

- **Starting Salary:** As a GS-7 or -9 (depending on your qualifications), you will earn \$31,000 to \$42,000 per year. After a year, you may be eligible for promotion to a GS-9 or GS-11.
- **Fringe Benefits:** As a permanent EPA employee, you will be entitled to a *comprehensive Federal compensation package* that includes health and life insurance, Federal retirement program, sick and annual leave, and a Thrift Savings Plan (Federal 401k plan). (See www.opm.gov for more details about Federal benefits.)
- **Quality of Work Life Programs:** The OIG has been a leader in instituting and encouraging Alternative Work Schedules (flexiplace and telecommuting), Flexible Work Hours (maxiflex) and casual business dress. We also have a Student Loan Repayment Program, Tuition Assistance, and Retention Bonuses.
- **Conversion to Permanent Employment:** Upon successful completion of the Intern Program, you may be eligible for conversion to permanent status.

Where and What the Jobs Are

As you can see from the locations listed on the front left of this flyer, we have offices throughout the country. Check the attached Vacancy Announcement for the location of current openings. As an OIG intern you may participate in:

- Developing program evaluation questions or audit objectives
- Determining the scope of an evaluation or audit
- Designing evaluation or audit methodologies
- Gathering data and summarizing facts in writing
- Drafting complex reports
- Briefing senior OIG and Agency officials
- Improving the management and work processes of the OIG and the EPA
- Working on Congressionally requested studies and briefing Congressional staff

How to Apply

It's easy! Our vacancy announcements are posted on our web site www.epa.gov/oig/career.htm. Review the current openings and their locations. If you are interested and feel you meet our qualification requirements, you must apply on-line via EPA's EZHire web site at www.epa.gov/ezhire/. The number on our vacancy announcement will be the same number in the EZHire automated system. Follow the instructions in EZ Hire about what you need to submit and where to send supporting documentation.

For More Information

Visit our web site at: www.epa.gov/oig/ or phone us at (202) 566-0914. We welcome the opportunity to tell you more about the exciting things that we do and the great people who work with us.